

# Equal Opportunities Monitoring Form

## EQUAL OPPORTUNITIES POLICY

The Trust is an Equal Opportunities employer. The Trust operates an Equal Opportunities Policy, the aim of which is to ensure that unfair discrimination does not take place in recruitment. In order to help The Trust monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below. This information is confidential and the information on this form will not be taken into account when considering the application. This form will be kept separate from your application form when it is received,

Post title   Full Time  Part Time

Surname  Title  Forename(s)

All names previously known by  Date of birth

1. Are you:  Male  Female  Other

2. Is your gender identity the same as the gender you were originally assigned at birth?  Yes  No  Prefer not to say

3. What is your nationality?

4. To which of the following ethnic groups do you consider you belong? Choose one section from (a) to (e) then tick the box to indicate your cultural background.

### (a) White

- British
- Irish
- Gypsy or traveller
- Any other white background

Please specify

### (b) Black or Black British

- Black Caribbean
- Black African
- Any other Black background

Please specify

### (c) Mixed

- White and Black Caribbean
- White and Black African
- White Asian
- Any other mixed

Please specify

### (d) Chinese or other Asian ethnic group

- Chinese
- Any other Asian background

Please specify

### (e) Asian or Asian British

- Indian
- Bangladeshi
- Pakistani
- Any other Asian background

Please specify

5. What is your religious belief? Tick one box only

Christian (including C of E, Catholic, Protestant, and all other Christian)

Hindu

Jewish

Muslim

None

Sikh

Other

Please specify

6. Do you consider yourself to have a disability, impairment, health condition or learning difference?  Yes  No  Unsure

Please describe your disability, impairment or health condition. You may mark one of the boxes below, or use your own words here:

7. To which age band do you belong? (Tick one box only)

16 - 19  20 - 24  25 - 29  30 - 34  35 - 39  40 - 44

45 - 49  50 - 54  55 - 59  60 - 65  Over 65

*THANK YOU FOR YOUR CO-OPERATION*

All information provided on this form will be dealt with in accordance with the Data Protection Act 1984, amended 1998. This information may be computerised and used for administrative purposes within The Trust. All personal information computerised by The Trust has to be registered and may only be used and disclosed as described in the Data Protection Register.